MINIMUM WAGE IN NEW MEXICO

$7.50 per hour

OVERTIME PAY
At least 1½ times your regular hourly rate of pay for all hours worked over 40 in a workweek.

TIRED WORKERS
Employees must be paid tipped employees at least $2.13 per hour in New Mexico. The tipped employees' full amount of their tipped wages plus exempt must be $7.50 per hour. The employer must post both the tipped and non-tipped wages. Tipped employees have a right to keep all of their tips.

DAMAGES
Employers who violate the minimum wage or overtime requirements must pay a maximum fine to each affected employee. The fine can be assessed for all full and part-time employees.

RETIREMENT PROHIBITED
It is unlawful to require an employee to work as a wage-class or to reduce the hours of an employee from their rights.

ENFORCEMENT
The Labor Relations Division of the Department of Workforce Solutions determines if you are being paid the correct wage and hours.

LOCAL MINIMUM WAGES
There are higher minimum wages in the City of Albuquerque, Bernalillo County, the City of Las Cruces, the City of Santa Fe, and Santa Fe County.

ADDITIONAL INFORMATION
Certain jobs or employees are exempt from the minimum wage or overtime pay provisions.

For more information or to file a wage claim, contact the Labor Relations Division at 505-841-4000, or online at www.dws.state.nm.us.