**NOTICE TO EMPLOYERS: RE: UNEMPLOYMENT INSURANCE**

“Every employer must post and maintain a printed notice provided by the department showing that the employer is subject to Montana unemployment insurance laws, and has been registered by the department. This notice must be posted in conspicuous places near the locations where services are performed.”

(Mont. Admin. Code, Sec. 24.17.76)

Montana Department of Revenue
P.O. Box 6339
Helena, MT 59624-6339
Customer Service Center
(406) 444-6000

**DISABILITY DISABILITY PAID AT SPECIAL MINIMUM WAGE**

This establishment is required to certify that it has met the standards for payment of special minimum wages set forth in the Fair Labor Standards Act (FLSA) and the Family Medical Leave Act (FMLA). Please contact the Department of Labor and Industry, P.O. Box 20000, Helena, MT 59625-2000, or call (406) 444-6000 for a copy of the FLSA and FMLA requirements.

Your request is subject to the State of Montana's standards for payment of special minimum wages. It must be submitted in writing within 30 days of the first day of the month in which the request is made.

**PAYROLL NOTICE**

Regular Paydays for Employees of

(Company Name)

**DISCRIMINATION**

Discrimination is Against the Law!

The Montana Department of Revenue is an Equal Opportunity Employer. It is this employer's policy to provide equal opportunity and treats all employees and applicants without regard to race, color, religion, sex, national origin, age, marital status, physical or mental disability, sexual orientation, veteran status, or any other characteristic protected by law.

**EMPLOYER RESPONSIBILITIES UNDER THE FAIR LABOR STANDARDS ACT**

**FEDERAL MINIMUM WAGE**

$7.25 (as of May 24, 2023)

There is a 15-cent minimum wage increase as of May 24, 2023.

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