Starting in 2021, the minimum wage will increase during each successive year pursuant to the Consumer Price Index for both employees who do not receive gratuities and the compensation of other applicants or employees.焯

- The employee’s rate of pay and the basis of that rate, including:
  - wipe, tear, and soiled uniforms
  - less than 25 employees: 1 hour per 87 hours worked
  - 3 days per calendar year

Additionally, you must provide your employees with a sanitary room or other location in close proximity to the work area, other than a bathroom or washroom.ildo

Additionally, in addition to and apart from the penalties or remedies provided for in this Act, an employer who willfully violates the requirements of this Act shall be subject to a civil money penalty of up to $1,000 for the first offense, $1,500 for the second offense, and $2,000 for each subsequent offense.焯

- A “reasonable accommodation” is one that does not require significant remodeling of the workplace or the workplace environment. In addition to and apart from the reasonable accommodations listed below, your employer must make reasonable efforts to provide a sanitary room or other location in close proximity to the work area, other than a bathroom or washroom, for your breast-feeding needs.焯

- You may also request your employer to make reasonable efforts to provide a lactation room or other location in close proximity to the work area, other than a bathroom or washroom, for your breast-feeding needs.焯

- When requested by your employer, you must provide an illness log to your employer.焯

- Federal, State, and local governments are not affected by the law.